European Economic Area (EEA) and United Kingdom (UK) Privacy Statement for Students

Effective starting May 25, 2018, last revised effective on January 1, 2021

The following statement has been prepared to provide notice to students whose EEA Personal Data and UK Personal Data is collected, used or otherwise processed by Tufts University, including its schools, while they are students at Tufts. This statement provides notice under the General Data Protection Regulation (GDPR) for the European Economic Area (EEA) and the Data Protection Act 2018 of the UK (the UK DPA). The GDPR and the UK DPA govern the use and processing of personal information. Tufts is committed to processing your EEA Personal Data and UK Personal Data in compliance with the GDPR and the UK DPA and has prepared this statement to provide you with information about your rights under the

This statement should be read together with the EEA and UK Privacy Statement.

In addition to the information provided in this statement, students are encouraged to review the information about the Family Educational Rights and Privacy Act (FERPA) for their school. FERPA permits the disclosure of certain personal information classified by a school as “directory” information. See Tufts’ FERPA Policy. Privacy Blocks are available to students who wish to prevent the University from disclosing their directory information (in student directories and commencement programs, for example) by selecting the appropriate privacy settings through SIS.

What is “EEA Personal Data” and “UK Personal Data?”

For purposes of this statement for students, your personal information is EEA Personal Data if it is “personal data” (as defined in the GDPR) and you are in the EEA when you provide the personal information to us in connection with being a student, or your personal information is used or otherwise processed in connection with a university established activity in the EEA.

For purposes of this statement for students, your personal information is UK Personal Data if it is “personal data” (as defined in the UK DPA) and you are in the UK when you provide the personal information to us in connection with being a student, or your personal information is used or otherwise processed in connection with a university established activity in the UK.

The GDPR and the UK DPA define “personal data” broadly. It means any information relating to an identified or identifiable living, natural person. Examples of personal data include your name, an identification number, location data, an online identifier and factors specific to your physical, physiological, genetic, mental, economic, cultural or social identity.

The GDPR and the UK DPA often use the term “processing,” which includes any way of working with personal data, from collecting to using to sharing to disposing of it.

How does this webpage relate to other information about data protection?

When you applied to become a student, you were told how Tufts would use your EEA Personal Data and UK Personal Data to process your application and for related purposes (see EEA and UK Privacy Statement for Prospective Students and Applicants). You were referred to this webpage for a fuller statement of the uses we make of your EEA Personal Data and UK Personal Data while you are a student at Tufts.

In addition to the information published here, when you use specific services and facilities offered by Tufts, you may be told about other uses of your EEA Personal Data and UK Personal Data. For example, there are separate statements for persons who use or engage with Tufts websites (see Privacy Statement), IT services (see Use of Institutional Systems Policy), the Counseling and Mental Health service (see Confidentiality), the Office of Equal Opportunity (see http://oeo.tufts.edu/), and the libraries (see Tufts University Libraries Privacy Policy).

Additional information for students participating in Tufts-sponsored study abroad programs in the EEA is available at EEA and UK Privacy Statement for Students in Tufts-Sponsored Study Abroad Programs in the EEA and UK.

Additional information for students participating in online education and non-degree educational programs is available at EEA and UK Privacy Statement for Online Education and Non-Degree Educational Programs.

Who will process my EEA Personal Data and UK Personal Data?

The information published here applies to the use, sharing and disclosure of your EEA Personal Data and UK Personal Data by Tufts University, including its schools, units, centers and other affiliated organizations.
What EEA Personal Data and UK Personal Data will be collected, used or otherwise processed?

The EEA Personal Data and UK Personal Data that Tufts keeps a record of may include the personal data:

- you provided in connection with your admission to Tufts, including financial aid applications, (see EEA and UK Privacy Statement for Prospective Students and Applicants)
- included in records about your studies at Tufts
- included in records about your use of the academic and non-academic facilities and services that we offer.

Among the personal data included may be your name, home and local addresses, student identification number, Social Security number or other governmental identification numbers, date of birth, courses taken, fee payments, financial aid provided, and information about your examinations, assessments and results.

Your EEA Personal Data and UK Personal Data is created, stored and transmitted in a variety of paper and electronic formats, including databases at Tufts (such as the main student records database, or the systems used by Tufts libraries). It is Tufts’ policy to limit access to and the use of your EEA Personal Data and UK Personal Data to Tufts staff, faculty and authorized affiliates who have a legitimate interest in it for the purpose of carrying out their professional and contractual duties.

In addition to this, Tufts may process some personal data about you that is classified as “special category” EEA Personal Data or UK Personal Data, which requires additional protections. This includes information concerning your race, ethnicity, sexual orientation, religious beliefs, health or disability that we use for planning and monitoring purposes, or in order to provide care, help or suitable adjustments. For certain programs of study, other sensitive information may be processed, such as information about past criminal convictions and your fitness to practice in certain regulated professions. Access to, and the sharing of, this sensitive or “special category” EEA Personal Data and UK Personal Data are controlled very carefully.

Tufts’ Non-Discrimination Policy “prohibits discrimination against and harassment of any student, employee, applicant for employment, third party or community member because of race; color; national or ethnic origin; age; religion; disability; sex; sexual orientation; gender; gender identity and expression; including a transgender identity; genetics; veteran status; retaliation; and any other characteristic protected under applicable federal or state law.”

What are the purpose and legal bases of the processing?

Tufts may process your EEA Personal Data and UK Personal Data for a range of contractual, statutory, or legitimate University interests, or for public interest purposes, including the following:

- To deliver and administer your education, record the details of your studies (including any placements with external organizations), and determine or confirm your academic achievements (e.g. results, awards).
- Where relevant, to monitor, evaluate and support your research activity.
- To administer the financial aspects of your relationship with us and any funders.
- To deliver services to you (e.g. IT, athletics, libraries, accommodation, careers, housing).
- To enable your participation at events (e.g. functions, commencement).
- To communicate effectively with you by mail, email and phone, including the distribution of relevant newsletters and circulars.
- To operate security, governance, disciplinary (including plagiarism and academic misconduct), complaint, audit and quality assurance processes and arrangements.
- To support your training, medical, safety, and welfare requirements and your religious, spiritual, ethical, and cultural life.
- To compile statistics and conduct research for internal, statutory, regulatory and accreditation reporting purposes.
- To fulfil and monitor our legal obligations under equal opportunity, immigration and public safety laws and regulations, and for the establishment, exercise or defense of legal claims.
- To enable us to contact others in the event of an emergency.

We consider the processing of your personal data for these purposes to be necessary for the performance of our contractual obligations with you (e.g. to manage your student experience and welfare while studying at a Tufts program in the EEA or UK), or necessary for compliance with a legal obligation (e.g. equal opportunities monitoring), or necessary for the performance of tasks we carry out in the public interest (e.g. teaching and research), or necessary for the pursuit of the legitimate interests of Tufts as an educational and research institution or of an external organization (e.g. to enable your access to external services). If we require your consent for any specific use of your EEA Personal Data or UK Personal Data, we will collect it at the appropriate time. We will not use your EEA Personal Data or UK Personal Data to carry out any wholly automated decision-making that affects you.

Will Tufts share my EEA Personal Data or UK Personal Data with others?

As described above, your EEA Personal Data and UK Personal Data may be shared with relevant Tufts staff, faculty and affiliates as required. In addition, it may be shared as permitted or required by law, on a considered and confidential basis, as appropriate, with a range of external organizations, including external examiners and auditors, and external individuals involved in relevant Tufts committees or procedures. We may also share your EEA Personal Data and UK Personal Data as relevant with:
• Your Funders and Sponsors. We may share your personal data with organizations that may provide you funding or other financial sponsorship.
• Parents, Spouses, and Guardians. In some cases, we may share your personal data with a parent, spouse, or guardian if necessary, including in the event of an emergency.
• Service Providers. We may use third parties to support our operations and provide services to our students. In such cases, we may share your personal data with such third parties.
• University Affiliated Programs. We may share your personal data with third parties that are affiliated with the University for the purpose of contacting you about goods, services, or experiences that may be of interest to you. These may include the providers of any external/collaborative learning and training placements or fieldwork opportunities.
• Student Organizations. We may share your personal data with student clubs and other organizations in order to facilitate your knowledge of those groups.
• Research and Studies. We may share your personal data with third parties that study topics related to higher education. We may also share your personal data with third parties that conduct research or develop products or services designed to improve higher education functions.
• Higher Education Organizations. We may share your personal data with the National Student Clearinghouse and other relevant higher education organizations.
• Required by Law and/or Governmental Authorities. We may share your personal data with third parties to the extent we are required to do so by law, court order, or subpoena. In the case of international students, we may share your personal data with appropriate agencies including the U.S. Citizenship and Immigration Services in order to act as your sponsor for visa purposes. On occasion and when necessary, we may share your personal data with local governmental authorities, including the police and other law enforcement bodies, and statutory regulatory bodies.
• Emergency Circumstances. We may share your personal data with a person you have designated as an emergency contact or with other third parties, if, in our sole judgment, such disclosure is necessary to protect your health, safety, or property or the health, safety, or property of any other person.
• Compelling Purpose. We may share your personal data in other cases when there is a compelling purpose regarding benefit to the Tufts or members of our community.
• De-Identified and Aggregate Information. We may use and disclose information about our students in de-identified or aggregate form without limitation.

We will normally confirm details of your results and degrees awarded to external enquirers or organizations, and will provide references to third parties. Your name and the type of degree awarded will be published in the relevant graduation program.

If your personal data includes basic contact details, that information may be included in our online directory, though you can choose to limit what information is visible (https://directory.tufts.edu/edit.cgi). In addition, please see the information provided at the start of this statement with respect to FERPA.

7. Will my EEA Personal Data or UK Personal Data be transferred out of the EEA or the UK?

Your EEA Personal Data will be transferred out of the EEA to the USA and your UK Personal Data will be transferred out of the UK to the USA, which has different privacy laws than those of the EEA and the UK. Your EEA Personal Data may also be transferred to other countries and your UK Personal Data may also be transferred to other countries, which may have different privacy laws than those of the EEA and the UK. Tufts has adopted appropriate measures to protect your EEA Personal Data and UK Personal Data. In most cases, the transfer of your EEA Personal Data and UK Personal Data is necessary for the performance of a contract between you and Tufts, for the implementation of pre-contractual measures, for the conclusion or performance of a contract concluded in your interest, or for important reasons in the public interest. In limited circumstances, the transfer may be necessary for the establishment, exercise or defense of legal claims, to protect your vital interests, or as otherwise permitted by the GDPR or the UK DPA.

8. How long will my EEA Personal Data and my UK Personal Data be kept?

We store your EEA Personal Data and UK Personal Data for the duration of your studies (and it may be used as part of our assessment of any future application you make for further studies at Tufts). Information about how long different types of information are retained by Tufts is published at Records Retention Schedule.

9. How are my EEA Personal Data and my UK Personal Data used after I graduate?

Core records for matriculated students are generally retained indefinitely so that the details of your academic achievements can be confirmed and for statistical or historical research. See Records Retention Schedule. Your contact and core personal details are passed to the Office of Alumni Relations while you are still a student so that you can be added to the alumni database. A statement for alumni and donors setting out how their EEA Personal Data and UK Personal Data is used by Tufts is published at EEA and UK Privacy Statement for Alumni and Donors.

10. What rights do I have with respect to my EEA Personal Data and UK Personal Data?

The GDPR and the UK DPA provide you with several specific data protection rights with respect to your EEA Personal Data and UK Personal Data. These are generally described below. Further details, including how to submit a request, are published at How to make a Subject
These rights are not absolute and each right is subject to limitations.

- The right of access. You have the right to confirmation of the EEA Personal Data or UK Personal Data that is processed about you by Tufts and to a copy of the information. Among the limitations for this right is that providing a copy will not adversely affect the rights of others.
- The right to correct. You have a right to have inaccurate EEA Personal Data and UK Personal Data rectified, or taking into account the purposes of the processing, completed if it is incomplete.
- The right to erasure (also known as the right to be forgotten). You have a right to have your EEA Personal Data and UK Personal Data erased in certain limited circumstances.
- The right to restrict processing and to object to use. You have the right to request the restriction or suppression of processing (use) of your EEA Personal Data and UK Personal Data. This right only applies in certain circumstances. If processing is restricted, Tufts would not be permitted to use the data without your consent, unless in connection with a legal claim, the protection of another person, or other exceptions. Tufts would be permitted to continue to store the information.
- The right to data portability. The right to data portability allows you to obtain an electronic copy of your EEA Personal Data and UK Personal Data to enable you to reuse that data for your own purposes across different services. This right allows you to move, copy or transfer EEA Personal Data and UK Personal Data easily from one IT environment to another. This right only applies to information you have provided to Tufts and depending on the context, applies to some of your information, but not to all of your information.
- The right to object. You have the right to object to the processing of your EEA Personal Data and UK Personal Data in certain circumstances, in the absence of a compelling reason for the continued processing.

11. Where can I go if I have questions?

If you have any questions about how your EEA Personal Data or UK Personal Data is used, or wish to exercise any of your rights, please consult the EEA and UK Privacy Statement and How to make a Subject Access Request. If you need further assistance, please contact Tufts' Data Privacy Team at dataprivate@tufts.edu, or your prospective school, as appropriate.

If you are not happy with the way your EEA Personal Data is being handled, or with the response received from us, you have the right to lodge a complaint with the GDPR supervisory authority in the EEA country where you habitually reside, where you work, or where you believe an infringement of the GDPR occurred.

12. Changes to this Privacy Statement

Tufts University reserves the right to change, modify, or otherwise amend this Privacy Statement at its sole discretion and at any time as it deems circumstances warrant. Any such changes will be posted on this page.

This Privacy Statement was last updated effective on January 1, 2021.